



BIOGRAPHICAL NOTES

Madeleine Paquin, C.M., FSCMA

President and CEO
LOGISTEC Corporation

Madeleine Paquin has been President and CEO of LOGISTEC Corporation since 1996. LOGISTEC offers specialized industrial services including cargo handling in 60 ports and 90 terminals in North America, marine transportation to the Canadian Arctic, as well as environmental services including the renewal of underground water mains, site remediation, dredging and dewatering, soils and materials management, risk assessment, and manufacturing of woven hoses. LOGISTEC is a publicly traded company with its shares listed on the Toronto Stock Exchange. Prior to becoming President and CEO of LOGISTEC, she held various positions in the marine sector.

Ms. Paquin currently holds directorships in Air Canada Ltd. She has held directorships in several maritime and trade associations such as the Maritime Employers Association and the Chamber of Commerce of Metropolitan Montréal, as well in prominent company boards such as Sun Life Canada, Canadian Pacific Railway and Les Aéroports de Montréal.

Ms. Paquin is a Director of CargoM, the Logistics and Transportation Metropolitan Cluster of Montréal, and she is Co-Chair of its Working Group I – L&T Development Opportunities. She is a member of the Marine Industry Forum and the Marine Transportation Advisory Council. Ms. Paquin has chaired the St. Lawrence Great Lakes Trade Gateway Leadership Council and has co-chaired the Private Sector Advisory Committee for the Ontario-Québec Continental Gateway and Trade Corridor.

Ms. Paquin is a graduate of the Richard Ivey School of Business at the University of Western Ontario and of HEC Montréal.

Ms. Paquin was a recipient of the Top 40 Under 40 in 1998. She was named No. 1 of the Top 100 Women Entrepreneurs by *Canadian Business*, *Profit Magazine* and *Chatelaine* in 1999. In 2001, she was proud to receive the Medal of Merit from the Association of Canadian Port Authorities. From 2003 to 2006, she was among the winners of Canada's Most Powerful Women: Top 100 award from WXN. In 2014, Ms. Paquin was named CEO of the Year by *Les Affaires* magazine in its medium-sized business category (for companies with earnings of \$2 billion or less). In 2016, Ms. Paquin was awarded the prestigious Mercure Leadership Germaine-Gibara from the Fédération des chambres de commerce du Québec. This award is presented annually to a woman who, in addition to growing and leading her company to success, has made significant and lasting contributions to her line of business. In 2017, Ms. Paquin was inducted into the International Maritime Hall of Fame by the Maritime Association Port of New York and New Jersey. She was also named Entrepreneur of the Year at the IBJ awards; *International Bulk Journal* is one of the maritime bulk industry's most respected publications. Finally, in December, she was appointed a Member of the Order of Canada for her role in leading innovation in supply chain practices and environmental protection, two major drivers of change in the Canadian economy. In February of 2019, Ms. Paquin was inducted into the Cercle des Grands entrepreneurs du Québec, a distinction awarded to exceptional entrepreneurs whose achievements, ideals and commitment have contributed to Québec's entrepreneurial vitality and economic development. In March of 2019, Ms. Paquin was inducted in the list of the 100 Influential Women in Canadian Supply Chain by Supply Chain Canada and, in May, they also awarded her the Fellow Distinction. In November 2021, Ms. Paquin was one of the ten winners of Canada's EY Entrepreneur of The Year 2021. In May of 2023, Ms. Paquin was inducted in the Canadian Business Hall of Fame.